
Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Vacancy Announcement

Title: Natural Resources Technician I - Fisheries

Reports To: Natural Resources Technician III/Field Crew Supervisor, or designee

Location: Karuk Department of Natural Resources

Assigned Office Location: Orleans, Happy Camp or Yreka, California

Classification: Seasonal, Non-exempt, Full-time, Entry-level

Rate: \$17.27-22.54 hr./DOE

Summary: The Natural Resources Technician I (NRTI) – Fisheries is an entry-level position and will receive direct supervision from the Natural Resources Technician III (NRTIII)/Field Crew Supervisor. This position will assist the Karuk Tribe's Department of Natural Resources (KDNR) Fisheries Program staff to perform tasks related to the protection and preservation of Tribal- trust species. Tasks may include assistance when implementing select research projects, construction, placement and operation of out migrant rotary screw traps, biological sampling, and fish kill monitoring and response, Hydro lab water quality data collection, and nutrient grab sampling within the Middle Klamath River Sub basin and its tributaries. This position may serve in the capacity of Cultural Resources Technician I, if qualified, so long as supervisory span of control and efficiencies in operations can be maintained. Position is dependent on support funding and will require acquisition of continued, additional and subsequent funding.

Application Deadline: September 19, 2025 by 5:00 PM

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's (TERO) **Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resources, Telephone (530) 493-1600 ext. 7034 / 2043, Fax: (855) 437-7888, Email: humanresources@karuk.us

POSITION DESCRIPTION

Title:	Natural Resources Technician I - Fisheries
Reports To:	Natural Resources Technician III/Field Crew Supervisor, or designee
Location:	Karuk Department of Natural Resources
Assigned Office Location:	Orleans, Happy Camp or Yreka, California
Classification:	Seasonal, Non-exempt, Full-time, Entry-level
Rate:	\$17.27-22.54 hr./DOE
Summary:	The Natural Resources Technician I (NRTI) – Fisheries is an entry-level position and will receive direct supervision from the Natural Resources Technician III (NRTIII)/Field Crew Supervisor. This position will assist the Karuk Tribe’s Department of Natural Resources (KDNR) Fisheries Program staff to perform tasks related to the protection and preservation of Tribal- trust species. Tasks may include assistance when implementing select research projects, construction, placement and operation of out migrant rotary screw traps, biological sampling, and fish kill monitoring and response, Hydro lab water quality data collection, and nutrient grab sampling within the Middle Klamath River Sub basin and its tributaries. This position may serve in the capacity of Cultural Resources Technician I, if qualified, so long as supervisory span of control and efficiencies in operations can be maintained. Position is dependent on support funding and will require acquisition of continued, additional and subsequent funding.

Responsibilities:

1. Assists in the collection of biological data using seines, mask and snorkel, electro-fishing, and beach and boat seine utilizing standard data collection protocol.
2. Assists in the maintenance of all biological and hydrological sampling equipment.
3. Assists in construction, placement, maintenance, and physical monitoring of select out migrant rotary screw traps.
4. Assists in collecting and record fish health conditions, fish abundance and distribution information and relay recorded information to designated staff.
5. Collects scale samples and recover coded wire tags for age composition and stock origin analysis.

6. Attends all monitoring and training sessions during initial deployment of sampling gear to insure consistent-monitoring protocol.
7. Attends and completes bi-annual training courses including certification in Cardio Pulmonary Resuscitation (CPR)/First Aid, & swift water rescue training.
8. Works cooperatively with KDNR staff, other Tribes, agencies and the public.
9. Follows all survey techniques and protocols.
10. Assists with other duties encompassed within the larger Watersheds Branch, as directed.

Qualifications:

1. Demonstrates the ability to work effectively with Native American people in culturally diverse environments.
2. Exhibits the ability to manage time well and work under stressful conditions with an even temperament.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to understand and follow oral and written instructions.
5. Prior knowledge of Karuk culture and traditions preferred.

Requirements:

1. Education and/or experience
 - a. High school diploma or equivalent; or
 - b. An equivalent combination of education and related experience will be considered. Equivalencies based on 2:1 ratio.
2. Must have the ability to make sound and independent judgments.
3. Must have advanced swimming skills and be in good physical condition.
4. Must have the ability to work odd hours and camp in the field for extended periods of time.
5. Must have reliable method of transportation to arrive at work in a timely manner.
6. Must be effective, efficient, productive and timely in producing and delegating assigned work products as needed while maintaining data security at all times.
7. Must be responsible for using safe work practices, for following directives, guidelines and procedures and for assisting in maintaining a safe and secure work environment.
8. Must successfully pass a pre-employment drug-screening test and be willing to submit to a criminal background check.
9. Must adhere to the policies and procedures of the Karuk Tribe.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Review Committee Approval: August 29, 2025

Employee's Signature: _____

**** Employees must sign position descriptions annually, during their evaluation.**